			E.	
1	Demonstrate understadning of student learning and development, and respect diversity of students.	Met	Met	Met
2	Demonstrate understanding of content area for which they have instructional responsibility.	Met	Met	Met
3	Demonstrate understanding of and use varied assessments to inform instruction, evaluate, and ensure student learning	Met	Met	N/A
4	Plan and deliver effective instruction that advances the learning of each individual student	Met	Met	Met
5	Create learning environments that promote high levels of learning and achievement for all students	Met	Met	N/A
6	Collaborate and communicate with students, parents, other educators, administrators, and the community to support student learning	Met	Met	N/A
7	Assume responsibility for professional growth, performance, and involvement as individuals and as members of a learning community			

n/a	not applicable, method not used
NR	not reported, no results reported
Exceeded	exceeded the target
Met	target met, no action required
Not Met	target not met
New	new measurement, results not gathered yet
IP	in process, interpretation of results is in work

